

**NOBLE: NORTH OF BOSTON
LIBRARY EXCHANGE**

STRATEGIC PLAN

FY26-30





MISSION STATEMENT

**Empowering libraries
through
collaboration & innovation.**

Support
Collaborate
Innovate
Empower





PRIORITY 1

Fine-tune core services to member libraries, leveraging the power of the collective.

GOAL 1

Continue to improve the utility, functionality and security of Evergreen and adjacent systems as the cornerstone core service.

GOAL 2

Expand group purchasing opportunities.

GOAL 3

Build on a tradition of excellence in training member library staff by designing training opportunities in collaboration with both internal member library partners and external partners, such as the Massachusetts Board of Library Commissioners (MBLC) and the Massachusetts Library System (MLS).

GOAL 4

Enhance NOBLE's catalog of training experiences by recommending training tracks that support different types of staff roles common to member libraries.

PRIORITY 2

Deepen NOBLE's connection with its membership community, and the membership community's connections among each other.

GOAL 1

NOBLE will use meetings, sessions or trainings as opportunities to build relationships, connecting NOBLE staff with member staffs and member staff with one another.

GOAL 2

Introduce new ways for NOBLE staff and member library staff to connect with one another to forge meaningful, authentic relationships.

GOAL 3

Expand communication across the membership by building upon NOBLE's success in communicating to member libraries.

GOAL 4

Research and explore the viability and capacity to strengthen the collective by expanding NOBLE membership, focusing on academic libraries.





PRIORITY 3

Expand the scope and scale of NOBLE-led marketing efforts in coordination with allied agencies, such as the Massachusetts Board of Library Commissioners (MBLC) and the Massachusetts Library System (MLS).

GOAL 1

Build connections with affiliated groups as a step toward developing a marketing strategy (e.g., MLS, MBLC).

GOAL 2

Create capacity for developing and implementing marketing efforts.

GOAL 3

Develop a model for an annual comprehensive marketing plan that will be implemented.

PRIORITY 4

Support diversity and inclusion in services & collections.

GOAL 1

Conduct diversity audits of physical and electronic collections.

GOAL 2

Enhance language access in services and collections.

GOAL 3

Improve the catalog by reducing cultural bias in subject headings.

